

Modern Slavery Statement



Protective Fencing is dedicated to upholding the highest ethical standards and conducting our business with integrity. We are committed to preventing and mitigating the risk of modern slavery practices within our operations and supply chain.

Our commitment Includes:

- **Continual Monitoring:** We continually monitor our operations and supply chain to identify any potential risk areas related to forced labour or other forms of modern slavery.
- **Risk Assessment:** We have conducted thorough assessments to identify and evaluate potential modern slavery risk areas within our operations and supply chain.
- **Mitigation Measures:** We have implemented robust measures to address and mitigate any identified risks of modern slavery. These measures include implementing clear policies, procedures, and controls to ensure compliance with relevant laws and regulations.
- **Supplier Engagement:** We engage with our suppliers to ensure they share our commitment to ethical business practices and respect for human rights. We conduct due diligence on our suppliers to assess their compliance with anti-slavery and human trafficking laws.
- **Employee Training:** We provide training to our employees to raise awareness of modern slavery risks and equip them with the knowledge and tools to identify and report any concerns.
- **Collaboration:** We collaborate with industry partners, government agencies, and non-governmental organisations to combat modern slavery and drive positive change within our industry.
- **Transparency:** We are committed to transparency and will regularly communicate our efforts to address modern slavery risks within our operations and supply chain.

At Protective Fencing, we recognise that eradicating modern slavery requires ongoing diligence and collaboration. We will continue to review and strengthen our practices to ensure that our business operates ethically and responsibly, and that we contribute to the global fight against modern slavery.



James Gibbens
Director



Samantha Swain
Director