



Supplier Code of Conduct



At Protective Fencing, we uphold high standards of ethical and responsible conduct not only within our own operations but also throughout our supply chain. Our Supplier Code of Conduct outlines our expectations for suppliers to manage their supply chains responsibly and ethically.

Safe, Free, and Fair Work Practices

- Respect workers' human rights by providing safe, free, and fair workplaces.
- Prioritise workers' health and safety, complying with all relevant health and safety laws and regulations.
- Proactively prevent unacceptable workplace behaviour such as harassment, discrimination, and violence.
- Ensure fair remuneration and working conditions, including equal pay for equal work.
- Prohibit the use of modern slavery and child labour and actively manage potential risks.
- Respect workers' privacy and provide mechanisms for them to safely raise complaints.

Ethical and Lawful Practices

- Provide accurate information and avoid engaging in bribery or corruption.
- Report any requests for bribes or improper payments.
- Exercise caution with gifts and entertainment to prevent conflicts of interest.
- Comply with all relevant legislation, regulations, and international standards.
- Safeguard confidential information and avoid anti-competitive conduct.

Environmental Responsibility

- Comply with environmental laws and seek ways to minimise environmental impact.
- Reduce, reuse, and recycle resources and minimise pollution.
- Establish environmental management systems and address adverse impacts promptly.
- Report any environmental impacts related to our relationship.

Community Engagement

- Respect the interests and human rights of local communities.
- Communicate and consult with affected communities and address their concerns.
- Be sensitive to cultural differences and support at-risk or vulnerable groups.
- Explore opportunities to support local communities through procurement arrangements.

By adhering to these principles, our suppliers contribute to our collective efforts to uphold ethical standards, protect human rights, preserve the environment, and support the communities in which we operate.

